

LOVE (Quebec) Annual Report

2023-2024



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TABLE OF CONTENTS



30 YEARS OF LOVE 10

SPECIAL EVENTS AND LOVE LEADERSHIP CAMP

PROGRAMS 16

COLLABORATIONS AND PARTNERSHIPS 22

DONORS AND ACKNOWLEDGEMENTS 25

FINANCIAL REPORT 26





MESSAGE FROM THE PRESIDENT AND THE EXECUTIVE DIRECTOR

This year was all about celebrating how far we have come, while continuing to forge ahead for the next generation. Now in the second year of our strategic plan, we have succeeded in reaching more youth, delivering programs to new communities, and continuing to improve the quality of our services.

As compared to last year, we reached 39% more youth in our weekly programs, added 8 new school and community partners, and launched new programs in Quebec City. After collecting and analysing feedback from our school partners, we upgraded our sexual education content, making it more engaging, interactive and inclusive.

In November, we celebrated LOVE Quebec's 30th anniversary at the magnificent PHI Centre. Gathering over 150 of our supporters, the event was a testament to the significance of LOVE's integral role in the community.



LOVE's founder, Twinkle, joined us virtually for our 30th Anniversary Celebration



LOVE Quebec Honoured at the National Assembly

In February, LOVE Quebec was honoured in the National Assembly by Désirée McGraw, Member of the National Assembly for Notre Dame de Grace. Ms. McGraw spoke of LOVE's exceptional work, noting the particular significance of marking the occasion during the province's annual school perseverance campaign, since 97% of LOVE's alumni believe the organization played a role in encouraging them to stay in school.

'By emphasizing safe space and fostering a sense of belonging, LOVE Québec aims to combat social isolation, prevent youth violence and promote positive mental health.' – Désirée McGraw, Member of the National Assembly for Notre Dame de Grace, 2024

None of this would be possible without the incredible generosity of our donors. We are truly privileged to have the opportunity to carry out this important work and remain committed to creating safer spaces for the next generation.

Robyn DaltonExecutive Director







Isabel Valenta
President



VISION

To be a leader in building innovative and sustainable programs that promote the mental, emotional, and social health of youth.

MISSION

Engage Youth. Build Bridges. Realize Potential.

LOVE supports youth to thrive through programs and healthy relationships that build emotional intelligence and help overcome the challenges they face. Program participants emerge with greater resilience, heightened skills, and the confidence to be inspirational leaders.

OUR STORY & YOUTH

OUR STORY

LOVE was founded in 1993 by Sheila (Twinkle) Rudberg who was inspired to end the cycle of violence in the lives of youth following the death of her husband by a 14-year old boy, who himself was a victim of violence. LOVE quickly gained recognition in Quebec and has since launched successful programs in Halifax and Vancouver.

What started as a small, grassroots, youth photojournalism project running out of the basement of Montreal's Dawson College soon blossomed into a well-established national program, warmly recognized by governments, schools, corporate and community organizations for the meaningful impact it was having on young people. LOVE currently runs programs across Canada in Quebec, British Columbia and Nova Scotia.



LOVE'S PROGRAM COORDINATORS
ARE MY SHINING STARS. THEY'VE
ALWAYS BEEN THERE FOR ME AND
SUPPORTED ME IN MY WORST
MOMENTS. TODAY, I AM PROUD OF
WHAT I HAVE ACCOMPLISHED
BECAUSE I NEVER THOUGHT I
WOULD GET THIS FAR. I'LL NEVER
BE ABLE TO REPAY LOVE FOR ALL IT
HAS GIVEN ME.

- SEAN, LOVE (QUÉBEC) YOUTH PARTICIPANT

77



For close to 30 years, LOVE (Québec) has been committed to changing the lives of thousands of at-risk youth, providing a safe environment to those who have experienced bullying, abuse, hate crimes, suicide ideation and self-harm. We work with a great diversity of marginalized youth, including those who are low-income, as well as members of the BIPOC, 2SLGBTQIA+ and neuro-diverse communities. Over 70% of LOVE (Québec)'s youth have experienced some type of trauma, either in their homes or in the wider community.

Board members

Isabel Valenta

Board Chair Lawyer

Mathieu Erard

Board Treasurer Senior Manager - Private & Alternative Investments

Justin G. Murgai

Board Secretary CEO, WaterAid Canada

Lauren Burns

Senior Director of Solution Engineering Salesforce

Alexandra Choquette

President, Owner at Burovision

Vanessa Cheong

Former IT Executive (SaaS and Customer Success)

Kate Cherry

Senior Product Manager, ALDO Group

Rachel Thorne

Senior Indigenous Relations Specialist, Stantec

Program Advisory Committee

The objective of the Program Advisory
Committee is to continually evaluate, evolve
and improve our programs to meet the needs
of youth at risk, drawing on the expertise of
a variety of professionals in the field and the
experience of community members, staff,
youth and alumni.

Members

Cedric Joseph

Satoko Ingram
Dr. Franco A. Carnevale
Vanessa Cheong
Justin G. Murgai
Selena Di-Filippo
Kate Cherry
Rachel Thorne
Brian Seltmann
Robyn Dalton

Marketing and Fundraising Committee

The objective of the Marketing and Fundraising Committee is to support the organization's fundraising efforts and to oversee fundraising events and initiatives in order to diversify LOVE's donor base.

Members

Isabel Valenta
Alexandra Choquette
Ashley Dere
Kate Cherry
Marie-Ève Grisé
Véronique Beaulieu-Fowler
Robyn Dalton
Katherine Zhang

Staff

Robyn Dalton

Executive Director

Cedric Joseph

Co-Director of Programs

Audrey Brunette

Co-Director of Programs

Liezl Lee

Director of Strategic Initiatives

Oliver Zakhour

Senior Program Coordinator

Véronique Gagné-Greffard

Program Coordinator

Maiya Olney

Program Coordinator

Aymée Bray

Program Coordinator

Isis Albert

Program Coordinator

Minori Igarashi

Intern, LÖVE Japan

Katherine Zhang

Marketing and Communications Coordinator

LOVE was able to expand its team and continues to do so thanks to the support of our donors. Expanding our team of program coordinators allows us to reach more youth as we are able to offer a greater number of programs in more schools. The LOVE staff works closely with schools, youth centres and the Program Advisory Committee to ensure that programs are relevant, adaptable and well-suited to the demands of each and every school.



YEAR IN NUMBERS

In this second year of our strategic plan, we are proud of the progress we have made towards our 3 main objectives of impacting more youth, reaching new communities, and constantly improving the quality of our services. We delivered weekly Media Arts and Leadership Programs to 525 youth throughout the year, and sexual education workshops to an additional 1364, reaching close to 1900 youth this year in total. We added 8 new school and community partners, including expansion into Quebec City. We delivered 127 sexual education workshops, made up of updated content that is more engaging and inclusive.

525
YOUTH REACHED WEEKLY

32

PROGRAMS

127

SEXOLOGY WORKSHOPS

+39%

MORE YOUTH REACHED
THROUGH WEEKLY PROGRAMS

25

SCHOOL & COMMUITY PARTNERS





SCHOOLS AND PARTNERS

Community Programs

Batshaw Youth and Family Centres - Bourbonniere

Batshaw Youth and Family Centres -Beaconsfield (Tobin)

Batshaw Youth and Family Centres - Beaconsfield (Oasis)

Batshaw Youth and Family Centres - Beaconsfield (Baillie)

LOVE Quebec Office - Pop Ups

School Programs

Beurling Academy

Chateauguay Valley Regional High School

École Père Marquette

École Robert-Gravel

École Saint-Henri

École secondaire Dorval-Jean-XXIII

École secondaire Édouard-Montpetit

James Lyng Adult Education Centre

John Rennie High School

Lakeside Academy

Lasalle Community Comprehensive High School

Lauren Hill Academy Jr.

Options High School

Parkdale Elementary School

Pierrefonds Community High School

Place Cartier Adult Education Centre

St. Patrick's High School

Vezina High School

Sexual Education Workshops

École FACE

École Robert-Gravel

École secondaire Cavelier-De LaSalle

FACE High School

In 2023, LOVE celebrated 30 years of social impact at Montreal's beautiful PHI Centre located in the picturesque Old Montreal. The event gathered over 150 LOVE supporters and introduced many new faces to LOVE.

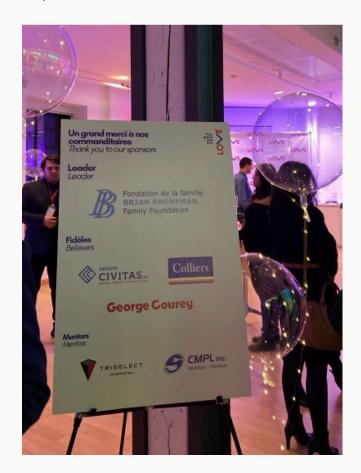


The event, a year in the making, celebrated the past 30 years of LOVE's incredible work and the people who have been involved with this organization. For the past 30 years, LOVE's staff has worked tirelessly across Quebec and the world to bring innovative programs into schools with the goal of reducing youth violence in our communities through workshops putting forward the importance of self-expression, self-confidence and mental health, and to help bridge the achievement gap that grows bigger and bigger everyday. We are honored and grateful to have been able to celebrate this milestone with our network, gathering long-time supporters alongside the new generation of young philanthropists.

30 YEARS OF LOVE



The event featured a delicious cocktail dinatoire catered by Société Traiteur, musical performances by Marika Violin and a magic show by Bao Magic. An exclusive silent auction for attendees, made possible thanks to the generosity of dozens of donors and vendors, helped raise over \$30,000 for LOVE.



30TH ANNIVERSARY DONORS AND PARTNERS

Thank you to our incredible sponsors: **The Brian Bronfman Family Foundation**, **Groupe Civitas Inc.**, **Colliers**, **George Courey**, **Triselect Construction**, and **CMPL inc.** for your support of our organization and of this event. Words cannot express our gratitude and appreciation.







George Courey...





IN-KIND GIFTS THAT MADE OUR EVENT POSSIBLE

LOVE's 30th Anniversary Gala also benefited from the indispensable generosity of in-kind donors, who made our silent auction event possible and helped raise money to help future generations.

- > Air Canada Foundation
- > Bota Bota
- **>** Ewool
- > Fondation Loblaws
- > Groupe Grandio
- > Humanscale
- > Keurig
- > KO Média
- > Ameublement d'Intérieur Major
- > Milan Pole Dance Studio
- > MillerKnoll
- > MSC Cruises
- > MTL Pilates Lab
- > Prune les Fleurs
- > Ristorante Lucca
- > Ski Mont-Sutton
- > Triselect Construction

30TH ANNIVERSARY COMMITTEE

This event could not have happened without the help of the organizing committee who generously dedicated time and effort into making this event a success. Every aspect of event planning, fundraising, and marketing was accomplished with the help of the committee. From long-term board members to new faces, at the heart of this committee was a shared commitment to youth mental health and well-being. LOVE is honored and grateful for its spectacular network of supporters and volunteers.

LOVE (QUEBEC) THANKS

Isabel Valenta

Board president, Lawyer

Ashley Dere

VP, Colliers

Alexandra Choquette

President, Burovision

Kate Cherry

Senior Product Manager, Aldo Group

Marie-Ève Grisé

Sales and Development Director, Burovision

Véronique Beaulieu-Fowler

Director of Philanthropy, Food Banks of Quebec

Robyn Dalton

Executive Director, LOVE
Quebec

Katherine Zhang

Marketing and
Communications Coordinator,
LOVE Quebec

and the LOVE staff and youth volunteers!













SPECIAL EVENTS

SUMMER BBQ

The summer BBQ is one of LOVE's traditions, bringing together youth from all programs and staff members to celebrate the end of the school year and the start of summer. Youth gathered around delicious food, played games, and spoke to one another about their summer plans.



PROJECT PROJECTION

We celebrated another year of partnership with POP Montreal, a collaboration we are extremely grateful to honor. This year's collaborative project, **Project Projection**, a short-film directed, edited and created by youth at LOVE's Leadership Camp, was shown at the Rialto Theatre. The screening was accompanied by an interactive workshop with artist Ira Lee!



ALUMNI HOMECOMING

LOVE hosted a homecoming party to welcome youth alumni from all years to meet each other, share experiences and celebrate their growth. Alumni from over a decade ago showed up, meeting new graduates, who together celebrated their time at LOVE.



VIENNESE BALL

LOVE youth were invited to take part in Montreal's beautiful, one of a kind Viennese Ball, celebrating Austrian culture and society in Montreal. Our young leaders danced in the Ball as debutantes and escorts, learning about Austrian culture and society through dance. The fundraising event has been a long-time supporter of LOVE and their generosity has offered our young leaders endless opportunities, such as this one.





YOUTH HOLIDAY PARTY

The end of year Youth Holiday Party celebrates the hard work of young leaders from across programs and schools, inviting them all to reflect on their accomplishments from the past year alongside their peers, bringing together over 50 youth from all programs. For many youth, this celebration is their most anticipated event of the year!

Youth played games, won great prizes and connected with like-minded young people, building friendships and memories for a lifetime.

We are thankful to our generous partners and collaborators for donating prizes and gifts for youth to celebrate the holidays and kick off the festive spirit.









LOVE 2023 LEADERSHIP CAMP

LOVE celebrated our young leaders once more this year at Camp Kinkora, spending three days in nature doing workshops, building friendships and collectively creating a beautiful short film entitled **Project Projection**. Youth were split up into teams managing direction, audio, video, and editing, working together to create the short film that was shown at the international art festival POP Montreal.







Camp has always been a tool of connection for LOVE youth who graduate from the Leadership Program and this year was nothing short of celebratory. Youth from all schools worked together to produce the camp-wide project, while also working together to animate workshops and lead discussions on their own. The three days spent in nature creating art, working together and celebrating each other's hard work and achievements are some of our favorite memories. We cannot wait for the upcoming year after seeing our young leaders thrive and make lasting memories.



LOVE programs, then and now

With over 576 workshops and 32 programs in 26 different schools in Montreal, Quebec City, online, and soon to be in Japan, LOVE has come a long way since its first program in 1995. LOVE's dedication to helping at-risk youth thrive remains at the core of its mission 30 years later, creating new programs and opportunities for young people.

1995

Brenda Proulx and Stan Chase create LOVE's photojournalism program in Dawson College's basement

1996

First Leadership Program is born at LOVE, followed by the outreach program

2020

Athletic Media
Arts Program
created, followed
by the Sexology
and Sexual
Education
Programs

2024

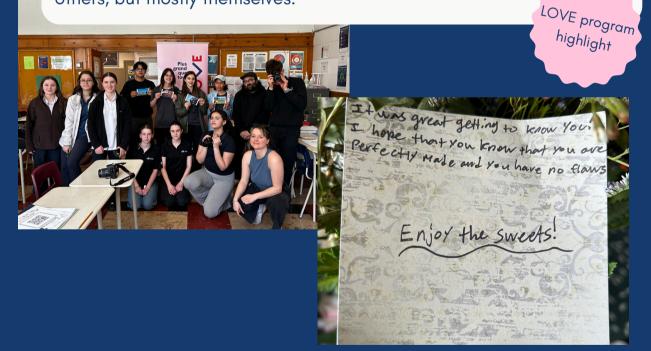
Life Skills Program for alumni and older youth

M E D I

A R T S

On the last day of programs at John Rennie High School this year, one young participant showed up with goodie bags for her peers. At first, they looked like candy bags, but as it happened, she had filled each bag with personalized positive affirmations about each and every one of her peers before distributing them to her newfound LOVE friends. She reminds us that her act of kindness illustrates the importance of a program like LOVE's, that brings together young people and empowers them to become young leaders.

The Media Arts Program encourages youth to thrive in an inclusive and welcoming environment where their voices and stories matter. The workshops build community, create safe spaces and foster relationships for young people, allowing them to learn more about others, but mostly themselves.



The Media Arts Program uses tools such as photography, journaling, and group discussions to help participants develop emotional intelligence, self-confidence, critical thinking and empathy among other skills. The program follows a detailed curriculum, where sessions are delivered weekly by our LOVE coordinators, either in a school, community centre or our LOVE office, during a 4 to 8 month period. The team works closely with each participant to ensure that they receive the support and encouragement they need to succeed. Participants are provided with the materials needed to take part, whether it be cameras, journals, or art supplies. Each session has a specific set of objectives to be achieved by taking part in the different activities.

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R

S H

The Leadership Program at Beurling Academy this year encountered an important, yet not uncommon problem: according to the class teacher, students stayed close-minded and had hard times coming out of their shells, let alone befriending others. The goal of the Leadership Program, on top of building upon the same goals as the Media Arts Program, is to prepare young people to become active citizens of their community, through leadership-based workshops such as writing, self-expression exercises, tapping into social issues and public speaking workshops. At Beurling Academy, the change in the group was remarkable. Young participants came out of the program with greater communication and leadership skills and respect for others and themselves.

66

Thank you for delivering such an engaging and accessible program for my leadership group this year. The cohort that you worked with felt very comfortable and safe with you which allowed them to break down a lot of the barriers to effective communication between them. Excellent work!

-Teacher at Beurling Academy





The Leadership Program builds off of the Media Arts Program and offers a series of workshops and activities throughout the year with the goal of empowering youth to become agents of change in their communities. Our young LOVE leaders gain greater self-esteem and develop public speaking, writing, and interpersonal skills. The program culminates in a Leadership Camp which invites all LOVE chapters to participate. The youth are encouraged to forge new friendships and even lead workshops of their own.

S E X

> O G Y

As young people go through some of the most turbulent years of their lives, mentally but especially physically, sexual education becomes more and more important and necessary in high schools, as the demand for our sexology program has grown exponentially in previous years. Covering topics required by the Quebec Ministry of Education and beyond, LOVE's sexology workshops have also become safe spaces in which young people feel comfortable asking questions about their own bodies and experiences.

The sexology and sexual education programs are spearheaded by coordinators who hold bachelors degrees in Sexology from the UQAM, a leader in its field. The program is constantly adapted to meet the specific needs of schools and institutions, as there is no umbrella solution in the field of sexology.

As an extension of LOVE's sexology program, the youth pantry at the office is another example of the safe space that LOVE has created for youth. Countless young people have felt comfortable enough to come to the office asking for supplies such as condoms and menstrual hygiene products, as well as binders and more.

The countless Thank Yous and excitement from the youth coming into sexology workshops remind us of the need for sexual education, especially in a time where sexuality is so prevalent in popular media and information about identity, bodies and sexuality is everywhere. During one class, young LOVE participants in a sexology program were so engaged in the workshop that they asked each other to quiet down in order to let the coordinators speak!



66

I love the work I do because I can see first-hand the impact of the workshops on the young people we work with. At the end of the workshops, some eyes light up simply because we're talking about subjects that are less discussed or taboo in society. It's happened many times after workshops that young people come up to us for further discussion, whether to say thank you or even to share difficult personal situations. I feel that our knowledge is in demand; young people are thirsty for it. We send out the message through our workshops that everything is worth discussing, even the most difficult subjects, and that it's possible to do so in a healthy and safe way.

-lsis, Sexology Program Coordinator

P O P U P S

After-school pop ups are an integral part of LOVE's programming, offering a free, accessible, and inclusive space for youth to visit outside of school hours. This year, we held over 40 after-school pop ups and drop-in sessions with workshops ranging from nature outings to cooking workshops as well as discussion-based sessions where youth engaged in powerful conversations about identity, diversity, self-love, and more topics that young people need a space to talk about safely.





The variety of workshops offered aim to help youth develop soft skills, self-esteem, and interpersonal skills while building relationships and fostering friendships. We want to ensure that our office is a third space in which youth feel safe and included. The office provides them a space to exist outside of the school or family sphere where they are supported. Some workshops include art sessions, movie nights, discussion-based workshops, sewing, cooking, makeup and identity, group outings, photography, and more. Supplies and snacks are always provided to youth, thanks to the support of our donors, ensuring the program's accessibility.

66

The format of the pop-ups may seem quite simple in application — we do art and find new ways to be creative for the sake of creating and having fun — but they go beyond that. For the youths that attend and show up regularly, it becomes a place where they can make new connections (even lasting friendships), take a break from outside stressors, or even talk about what is going on in their lives in a safe space. I've seen youth grow more confident and more assured in themselves — they learn to address life challenges head-on or ask for support if they need it.

-Maiya, Program Coordinator and Pop-ups Lead

Pop-up workshops include

- Photography
- Writing and poetry
- Discussions
- Social justice workshops (pin making, flag painting)
- Internet literacy workshop
- Practical skills workshops such as sewing, papermaking, cooking and more
- Group outings
- Community collaborations
- And more!

SEAN'S STORY

Sean joined LOVE's Media Arts Program in the fall of 2019 on a whim. He didn't really know much of what it was about but figured it might be an interesting way to pass the time at school. When the pandemic hit in March 2020, Sean remembers feeling like the world just stopped. School shifted online, there were few opportunities to socialize, and the isolation pulled him into a dark place, mentally and emotionally.



As if on cue, it was during one of these dark moments when Audrey, one of LOVE's coordinators, reached out to Sean on social media. She let him know that LOVE was going to continue to run activities, and that he was always welcome to connect with her online if he needed. As Sean explains it, at that moment, Audrey was like a bright shining star that helped him fight through the darkness. As the world began to reopen post-Covid, Sean continued to participate in LOVE's activities.

When a family crisis left him needing LOVE's support once more, he remembers how relieved his father was to know that his son had people he could count on in that difficult time. Sean's high school years were undeniably challenging. But he is forever grateful that LOVE was there to support him through the difficult times, and that it made him the strong and resilient person he is today. With great pride, he is now pursuing his studies at ITHQ, learning the fine art of desserts. He is also the managing supervisor in his part-time job at a coffee shop and the president of the Lachine youth council.

Sean's story is one of many in which the LOVE program came at a time when the young person needed it the most. For LOVE, seeing young people blossom into wonderful leaders, reach their goals and develop passions reminds us of the importance of the work we do.

COLLABORATIONS AND PARTNERSHIPS

We could not accomplish the work we do without our incredible network of partners and collaborators. Collaborations and partnerships not only connect LOVE to our communities but also help connect our youth to important resources and organizations across Montreal. We are proud to be part of a community that has at the heart of its mission youth mental health and wellbeing.

AS IZ JAPAN • ALGO U • AUSTRIAN SOCIETY OF MONTREAL • CENTER FOR GENDER ADVOCACY • CPRMV • ESPACE POUR LA VIE • GIVERISE • GROW STILL • LIBRAIRIE BERTRAND • LIBRAIRIE LIVRESSE • LUSH COSMETICS • MIDNIGHT KITCHEN COLLECTIVE • MODERN MANHOOD • PARFAITEMENT IMPARFAIT • POP MONTRÉAL • RÉSEAU RÉUSSITE MONTRÉAL









NEW FACES, NEW INITIATIVES

As we expand our engagement and reach a record number of youth this year, LOVE is always exploring new ways to connect with youth and make use of our space as a place where youth can be creative, feel safe, and find inspiration.

LOVE inaugurated two new initiatives this past year: our Summer Queer Book Club led by two LOVE coordinators in collaboration with Librairie Bertrand, and a Youth Poetry Contest which invited LOVE youth and alumni to submit poetry to a jury made up of members of the LOVE board of directors.

These initiatives help connect LOVE staff and board to youth and highlight the importance of the "third space" that our LOVE office represents for youth. In the summer as in the school year, youth often need a space other than their home and school, and for many, the office is a sanctuary of peace where they feel comfortable existing and being. These new initiatives invite youth from across the city, not just school programs, to take part in arts, workshops, and activities in a safe space surrounded by like-minded youth, helping them foster lifelong friendships and form new passions.









Parc à chien

En direction vers le parc de chien il faisait froid il faisait noir.

La neige qui couvrait le sol brun, était notre source de lumière.

Toi en gros pantalons moi en pyjama il faisait froid.

Pour se réchauffer, on se lança des boules en s'enfuyant l'un de l'autre.

On pouvait dire que les chiens c'était nous Tu n'aimais pas la neige, mais quand tu étais avec moi il semblait que tu ne pouvais pas y résister.

Il faisait froid, mais on continua Tout cela pour créer un dernier souvenir avant ton départ.



LOVE IN JAPAN





AS IZ

As Iz, the Japanese chapter of LOVE got its name and logo from the Japanese staff's time in Montreal. As Iz programs are inspired by LOVE Quebec's programs and adapted to fit the beautiful culture and society of Japan and especially Japan's youth. We are more than excited to see our mission thrive.

We look forward to seeing everything As Iz accomplishes and will continue to support the incredible team of As Iz on their journey in bringing LOVE programs to the other side of the world!



ACKNOWLEDGEMENTS

LOVE (Québec) has been very fortunate to have received tremendous support from our donors, partners and volunteers. We thank them all for their generosity that has immensely helped us continue to grow in order to serve young people in need across Greater Montreal.

Diamond (\$100,000+)

Coveo

Pathy Foundation

Rossy Foundation

Gouvernement du Québec

Platinum (\$50,000+)

Centraide du Grand Montreal

Government of Canada

Hewitt Foundation

Mouvement Desjardins

Newton Foundation

Somers Foundation

Gold (\$20,000+)

Bell Let's Talk Community Fund George Hogg Family Foundation

Silver (\$15,000+)

Les Soeurs de la Congrégation de Notre Dame

Tenaquip Foundation

Power Corporation of Canada

Bronze (\$7,500+)

A Dollar A Day Foundation Connor, Clark & Lunn Foundation Zellers Foundation

Memberships & Key Partnerships

- Peace Network for Social Harmony
- Tools of Peace
- Table de Quartier Peter-McGill
- POP Montreal
- Batshaw Youth Advisory Council
- Mouvement des Écoles sans Violences Sexuelles

FINANCIAL REPORT FINANCIAL STATEMENTS

The information listed here has been extracted from the 2023 financial statements of LOVE (Québec)



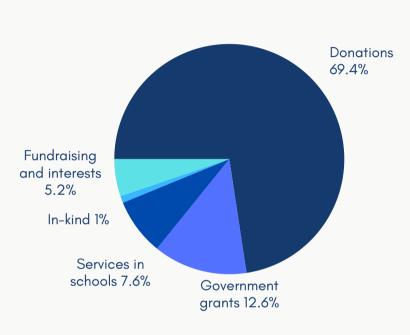
\$1080552

Total expenses

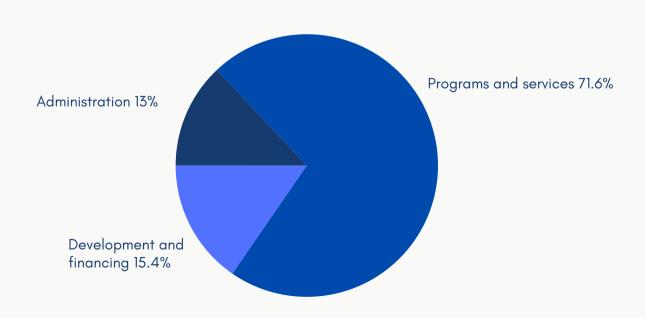
\$890 518

Excess revenue over expenses \$190 034

Income distribution



Distribution of expenses





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